

**\* MONTHLY RATE IS BASED ON A 12 MONTH, 8 HOUR PER DAY EMPLOYEE**

**Base Pay**

Range	Step I	Step II	Step III	Step IV	Step V	Step VI
003	\$16.59	\$17.42	\$18.29	\$19.20	\$20.17	\$21.17
	\$16.98	\$17.83	\$18.72	\$19.66	\$20.64	\$21.67
012;092	\$17.38	\$18.25	\$19.16	\$20.12	\$21.12	\$22.18
006;009;021;024	\$17.79	\$18.68	\$19.61	\$20.59	\$21.62	\$22.70
	\$18.21	\$19.12	\$20.07	\$21.07	\$22.13	\$23.24
027;028;030;091	\$18.63	\$19.56	\$20.54	\$21.57	\$22.65	\$23.78
033;036	\$19.07	\$20.02	\$21.03	\$22.08	\$23.18	\$24.34
042	\$19.52	\$20.50	\$21.52	\$22.60	\$23.73	\$24.91
044	\$19.98	\$20.98	\$22.03	\$23.13	\$24.28	\$25.50
048	\$20.45	\$21.47	\$22.54	\$23.67	\$24.85	\$26.10
054;057	\$20.93	\$21.97	\$23.07	\$24.23	\$25.44	\$26.71
060	\$21.42	\$22.49	\$23.62	\$24.80	\$26.04	\$27.34
039;066	\$21.92	\$23.02	\$24.17	\$25.38	\$26.65	\$27.98
090	\$22.44	\$23.56	\$24.74	\$25.98	\$27.27	\$28.64
063	\$22.97	\$24.11	\$25.32	\$26.59	\$27.91	\$29.31
069	\$23.51	\$24.68	\$25.91	\$27.21	\$28.57	\$30.00
064;071	\$24.06	\$25.26	\$26.52	\$27.85	\$29.24	\$30.70
	\$24.62	\$25.85	\$27.15	\$28.50	\$29.93	\$31.43
072	\$25.20	\$26.46	\$27.78	\$29.17	\$30.63	\$32.16
075	\$25.79	\$27.08	\$28.44	\$29.86	\$31.35	\$32.92
	\$26.40	\$27.72	\$29.11	\$30.56	\$32.09	\$33.69
078	\$27.02	\$28.37	\$29.79	\$31.28	\$32.84	\$34.49
	\$27.66	\$29.04	\$30.49	\$32.01	\$33.62	\$35.30
	\$28.31	\$29.72	\$31.21	\$32.77	\$34.41	\$36.13
081	\$28.97	\$30.42	\$31.94	\$33.54	\$35.21	\$36.97
	\$29.65	\$31.13	\$32.69	\$34.32	\$36.04	\$37.84

LG1 = 10 YRS

0.549

Range	Step I	Step II	Step III	Step IV	Step V	Step VI
103	\$17.14	\$17.97	\$18.84	\$19.75	\$20.72	\$21.72
	\$17.53	\$18.38	\$19.27	\$20.21	\$21.19	\$22.22
112;192	\$17.93	\$18.80	\$19.71	\$20.67	\$21.67	\$22.73
106;109;121;124	\$18.34	\$19.23	\$20.16	\$21.14	\$22.17	\$23.25
	\$18.76	\$19.67	\$20.62	\$21.62	\$22.68	\$23.79
127;128;130;191	\$19.18	\$20.11	\$21.09	\$22.12	\$23.20	\$24.33
133;136	\$19.62	\$20.57	\$21.58	\$22.63	\$23.73	\$24.89
142	\$20.07	\$21.05	\$22.07	\$23.15	\$24.28	\$25.46
144	\$20.53	\$21.53	\$22.58	\$23.68	\$24.83	\$26.05
148	\$21.00	\$22.02	\$23.09	\$24.22	\$25.40	\$26.65
154;157	\$21.48	\$22.52	\$23.62	\$24.78	\$25.99	\$27.26
160	\$21.97	\$23.04	\$24.17	\$25.35	\$26.59	\$27.89
139;166	\$22.47	\$23.57	\$24.72	\$25.93	\$27.20	\$28.53
190	\$22.99	\$24.11	\$25.29	\$26.53	\$27.82	\$29.19
163	\$23.52	\$24.66	\$25.87	\$27.14	\$28.46	\$29.86
169	\$24.06	\$25.23	\$26.46	\$27.76	\$29.12	\$30.55
164;171	\$24.61	\$25.81	\$27.07	\$28.40	\$29.79	\$31.25
	\$25.17	\$26.40	\$27.70	\$29.05	\$30.48	\$31.98
172	\$25.75	\$27.01	\$28.33	\$29.72	\$31.18	\$32.71
175	\$26.34	\$27.63	\$28.99	\$30.41	\$31.90	\$33.47
	\$26.95	\$28.27	\$29.66	\$31.11	\$32.64	\$34.24
178	\$27.57	\$28.92	\$30.34	\$31.83	\$33.39	\$35.04
	\$28.21	\$29.59	\$31.04	\$32.56	\$34.17	\$35.85
	\$28.86	\$30.27	\$31.76	\$33.32	\$34.96	\$36.68
181	\$29.52	\$30.97	\$32.49	\$34.09	\$35.76	\$37.52
	\$30.20	\$31.68	\$33.24	\$34.87	\$36.59	\$38.39

LG2 = 15 YRS

1.113

Range	Step I	Step II	Step III	Step IV	Step V	Step VI
203	\$17.70	\$18.53	\$19.40	\$20.31	\$21.28	\$22.28
	\$18.09	\$18.94	\$19.83	\$20.77	\$21.75	\$22.78
212;292	\$18.49	\$19.36	\$20.27	\$21.23	\$22.23	\$23.29
206;209;221;224	\$18.90	\$19.79	\$20.72	\$21.70	\$22.73	\$23.81
	\$19.32	\$20.23	\$21.18	\$22.18	\$23.24	\$24.35
227;228;230;291	\$19.74	\$20.67	\$21.65	\$22.68	\$23.76	\$24.89
233;236	\$20.18	\$21.13	\$22.14	\$23.19	\$24.29	\$25.45
242	\$20.63	\$21.61	\$22.63	\$23.71	\$24.84	\$26.02
244	\$21.09	\$22.09	\$23.14	\$24.24	\$25.39	\$26.61
248	\$21.56	\$22.58	\$23.65	\$24.78	\$25.96	\$27.21
254;257	\$22.04	\$23.08	\$24.18	\$25.34	\$26.55	\$27.82
260	\$22.53	\$23.60	\$24.73	\$25.91	\$27.15	\$28.45
239;266	\$23.03	\$24.13	\$25.28	\$26.49	\$27.76	\$29.09
290	\$23.55	\$24.67	\$25.85	\$27.09	\$28.38	\$29.75
263	\$24.08	\$25.22	\$26.43	\$27.70	\$29.02	\$30.42
269	\$24.62	\$25.79	\$27.02	\$28.32	\$29.68	\$31.11
264;271	\$25.17	\$26.37	\$27.63	\$28.96	\$30.35	\$31.81
	\$25.73	\$26.96	\$28.26	\$29.61	\$31.04	\$32.54
272	\$26.31	\$27.57	\$28.89	\$30.28	\$31.74	\$33.27
275	\$26.90	\$28.19	\$29.55	\$30.97	\$32.46	\$34.03
	\$27.51	\$28.83	\$30.22	\$31.67	\$33.20	\$34.80
278	\$28.13	\$29.48	\$30.90	\$32.39	\$33.95	\$35.60
	\$28.77	\$30.15	\$31.60	\$33.12	\$34.73	\$36.41
	\$29.42	\$30.83	\$32.32	\$33.88	\$35.52	\$37.24
281	\$30.08	\$31.53	\$33.05	\$34.65	\$36.32	\$38.08
	\$30.76	\$32.24	\$33.80	\$35.43	\$37.15	\$38.95

LG3 = 20 YRS

1.692

Range	Step I	Step II	Step III	Step IV	Step V	Step VI
303	\$18.28	\$19.11	\$19.98	\$20.89	\$21.86	\$22.86
	\$18.67	\$19.52	\$20.41	\$21.35	\$22.33	\$23.36
312;392	\$19.07	\$19.94	\$20.85	\$21.81	\$22.81	\$23.87
306;309;321;324	\$19.48	\$20.37	\$21.30	\$22.28	\$23.31	\$24.39
	\$19.90	\$20.81	\$21.76	\$22.76	\$23.82	\$24.93
327;328;330;391	\$20.32	\$21.25	\$22.23	\$23.26	\$24.34	\$25.47
333;336	\$20.76	\$21.71	\$22.72	\$23.77	\$24.87	\$26.03
342	\$21.21	\$22.19	\$23.21	\$24.29	\$25.42	\$26.60
344	\$21.67	\$22.67	\$23.72	\$24.82	\$25.97	\$27.19
348	\$22.14	\$23.16	\$24.23	\$25.36	\$26.54	\$27.79
354;357	\$22.62	\$23.66	\$24.76	\$25.92	\$27.13	\$28.40
360	\$23.11	\$24.18	\$25.31	\$26.49	\$27.73	\$29.03
339;366	\$23.61	\$24.71	\$25.86	\$27.07	\$28.34	\$29.67
390	\$24.13	\$25.25	\$26.43	\$27.67	\$28.96	\$30.33
363	\$24.66	\$25.80	\$27.01	\$28.28	\$29.60	\$31.00
369	\$25.20	\$26.37	\$27.60	\$28.90	\$30.26	\$31.69
364;371	\$25.75	\$26.95	\$28.21	\$29.54	\$30.93	\$32.39
	\$26.31	\$27.54	\$28.84	\$30.19	\$31.62	\$33.12
372	\$26.89	\$28.15	\$29.47	\$30.86	\$32.32	\$33.85
375	\$27.48	\$28.77	\$30.13	\$31.55	\$33.04	\$34.61
	\$28.09	\$29.41	\$30.80	\$32.25	\$33.78	\$35.38
378	\$28.71	\$30.06	\$31.48	\$32.97	\$34.53	\$36.18
	\$29.35	\$30.73	\$32.18	\$33.70	\$35.31	\$36.99
	\$30.00	\$31.41	\$32.90	\$34.46	\$36.10	\$37.82
381	\$30.66	\$32.11	\$33.63	\$35.23	\$36.90	\$38.66
	\$31.34	\$32.82	\$34.38	\$36.01	\$37.73	\$39.53

LG4= 25 YRS

2.285

Range	Step I	Step II	Step III	Step IV	Step V	Step VI
403	\$18.88	\$19.71	\$20.58	\$21.49	\$22.46	\$23.46
	\$19.27	\$20.12	\$21.01	\$21.95	\$22.93	\$23.96
412;492	\$19.67	\$20.54	\$21.45	\$22.41	\$23.41	\$24.47
406;409;421;424	\$20.08	\$20.97	\$21.90	\$22.88	\$23.91	\$24.99
	\$20.50	\$21.41	\$22.36	\$23.36	\$24.42	\$25.53
427;428;430;491	\$20.92	\$21.85	\$22.83	\$23.86	\$24.94	\$26.07
433;436	\$21.36	\$22.31	\$23.32	\$24.37	\$25.47	\$26.63
442	\$21.81	\$22.79	\$23.81	\$24.89	\$26.02	\$27.20
444	\$22.27	\$23.27	\$24.32	\$25.42	\$26.57	\$27.79
448	\$22.74	\$23.76	\$24.83	\$25.96	\$27.14	\$28.39
454;457	\$23.22	\$24.26	\$25.36	\$26.52	\$27.73	\$29.00
460	\$23.71	\$24.78	\$25.91	\$27.09	\$28.33	\$29.63
439;466	\$24.21	\$25.31	\$26.46	\$27.67	\$28.94	\$30.27
490	\$24.73	\$25.85	\$27.03	\$28.27	\$29.56	\$30.93
463	\$25.26	\$26.40	\$27.61	\$28.88	\$30.20	\$31.60
469	\$25.80	\$26.97	\$28.20	\$29.50	\$30.86	\$32.29
464;471	\$26.35	\$27.55	\$28.81	\$30.14	\$31.53	\$32.99
	\$26.91	\$28.14	\$29.44	\$30.79	\$32.22	\$33.72
472	\$27.49	\$28.75	\$30.07	\$31.46	\$32.92	\$34.45
475	\$28.08	\$29.37	\$30.73	\$32.15	\$33.64	\$35.21
	\$28.69	\$30.01	\$31.40	\$32.85	\$34.38	\$35.98
478	\$29.31	\$30.66	\$32.08	\$33.57	\$35.13	\$36.78
	\$29.95	\$31.33	\$32.78	\$34.30	\$35.91	\$37.59
	\$30.60	\$32.01	\$33.50	\$35.06	\$36.70	\$38.42
481	\$31.26	\$32.71	\$34.23	\$35.83	\$37.50	\$39.26
	\$31.94	\$33.42	\$34.98	\$36.61	\$38.33	\$40.13

LG5= 30 YRS

2.891

Range	Step I	Step II	Step III	Step IV	Step V	Step VI
503	\$19.48	\$20.31	\$21.18	\$22.09	\$23.06	\$24.06
	\$19.87	\$20.72	\$21.61	\$22.55	\$23.53	\$24.56
512;592	\$20.27	\$21.14	\$22.05	\$23.01	\$24.01	\$25.07
506;509;521;524	\$20.68	\$21.57	\$22.50	\$23.48	\$24.51	\$25.59
	\$21.10	\$22.01	\$22.96	\$23.96	\$25.02	\$26.13
527;528;530;591	\$21.52	\$22.45	\$23.43	\$24.46	\$25.54	\$26.67
533;536	\$21.96	\$22.91	\$23.92	\$24.97	\$26.07	\$27.23
542	\$22.41	\$23.39	\$24.41	\$25.49	\$26.62	\$27.80
544	\$22.87	\$23.87	\$24.92	\$26.02	\$27.17	\$28.39
548	\$23.34	\$24.36	\$25.43	\$26.56	\$27.74	\$28.99
554;557	\$23.82	\$24.86	\$25.96	\$27.12	\$28.33	\$29.60
560	\$24.31	\$25.38	\$26.51	\$27.69	\$28.93	\$30.23
539;566	\$24.81	\$25.91	\$27.06	\$28.27	\$29.54	\$30.87
590	\$25.33	\$26.45	\$27.63	\$28.87	\$30.16	\$31.53
563	\$25.86	\$27.00	\$28.21	\$29.48	\$30.80	\$32.20
569	\$26.40	\$27.57	\$28.80	\$30.10	\$31.46	\$32.89
564;571	\$26.95	\$28.15	\$29.41	\$30.74	\$32.13	\$33.59
	\$27.51	\$28.74	\$30.04	\$31.39	\$32.82	\$34.32
572	\$28.09	\$29.35	\$30.67	\$32.06	\$33.52	\$35.05
575	\$28.68	\$29.97	\$31.33	\$32.75	\$34.24	\$35.81
	\$29.29	\$30.61	\$32.00	\$33.45	\$34.98	\$36.58
578	\$29.91	\$31.26	\$32.68	\$34.17	\$35.73	\$37.38
	\$30.55	\$31.93	\$33.38	\$34.90	\$36.51	\$38.19
	\$31.20	\$32.61	\$34.10	\$35.66	\$37.30	\$39.02
581	\$31.86	\$33.31	\$34.83	\$36.43	\$38.10	\$39.86
	\$32.54	\$34.02	\$35.58	\$37.21	\$38.93	\$40.73

LG6= 35 YRS

3.511

Range	Step I	Step II	Step III	Step IV	Step V	Step VI
903	\$20.10	\$20.93	\$21.80	\$22.71	\$23.68	\$24.68
	\$20.49	\$21.34	\$22.23	\$23.17	\$24.15	\$25.18
912;992	\$20.89	\$21.76	\$22.67	\$23.63	\$24.63	\$25.69
906;909;921;924	\$21.30	\$22.19	\$23.12	\$24.10	\$25.13	\$26.21
	\$21.72	\$22.63	\$23.58	\$24.58	\$25.64	\$26.75
927;928;930;991	\$22.14	\$23.07	\$24.05	\$25.08	\$26.16	\$27.29
933;936	\$22.58	\$23.53	\$24.54	\$25.59	\$26.69	\$27.85
942	\$23.03	\$24.01	\$25.03	\$26.11	\$27.24	\$28.42
944	\$23.49	\$24.49	\$25.54	\$26.64	\$27.79	\$29.01
948	\$23.96	\$24.98	\$26.05	\$27.18	\$28.36	\$29.61
954;957	\$24.44	\$25.48	\$26.58	\$27.74	\$28.95	\$30.22
960	\$24.93	\$26.00	\$27.13	\$28.31	\$29.55	\$30.85
939;966	\$25.43	\$26.53	\$27.68	\$28.89	\$30.16	\$31.49
990	\$25.95	\$27.07	\$28.25	\$29.49	\$30.78	\$32.15
963	\$26.48	\$27.62	\$28.83	\$30.10	\$31.42	\$32.82
969	\$27.02	\$28.19	\$29.42	\$30.72	\$32.08	\$33.51
964;971	\$27.57	\$28.77	\$30.03	\$31.36	\$32.75	\$34.21
	\$28.13	\$29.36	\$30.66	\$32.01	\$33.44	\$34.94
972	\$28.71	\$29.97	\$31.29	\$32.68	\$34.14	\$35.67
975	\$29.30	\$30.59	\$31.95	\$33.37	\$34.86	\$36.43
	\$29.91	\$31.23	\$32.62	\$34.07	\$35.60	\$37.20
978	\$30.53	\$31.88	\$33.30	\$34.79	\$36.35	\$38.00
	\$31.17	\$32.55	\$34.00	\$35.52	\$37.13	\$38.81
	\$31.82	\$33.23	\$34.72	\$36.28	\$37.92	\$39.64
981	\$32.48	\$33.93	\$35.45	\$37.05	\$38.72	\$40.48
	\$33.16	\$34.64	\$36.20	\$37.83	\$39.55	\$41.35

Range	Step I	Step II	Step III	Step IV	Step V	Step VI
<b>Professional Growth = 3%</b>						
634 Behavioral Intervention Asst	\$19.19	\$20.15	\$21.16	\$22.22	\$23.33	\$24.49
635 Behavioral Intervention Asst	\$19.74	\$20.70	\$21.71	\$22.77	\$23.88	\$25.04
636 Behavioral Intervention Asst	\$20.30	\$21.26	\$22.27	\$23.33	\$24.44	\$25.60
637 Behavioral Intervention Asst	\$20.88	\$21.84	\$22.85	\$23.91	\$25.02	\$26.18
638 Behavioral Intervention Asst	\$21.48	\$22.44	\$23.45	\$24.51	\$25.62	\$26.78
639 Behavioral Intervention Asst	\$22.08	\$23.04	\$24.05	\$25.11	\$26.22	\$27.38
640 Behavioral Intervention Asst	\$22.70	\$23.66	\$24.67	\$25.73	\$26.84	\$28.00
690 Groundskeeper	\$19.64	\$20.62	\$21.66	\$22.74	\$23.88	\$25.07
691 Groundskeeper	\$20.19	\$21.17	\$22.21	\$23.29	\$24.43	\$25.62
692 Groundskeeper	\$20.75	\$21.73	\$22.77	\$23.85	\$24.99	\$26.18
693 Groundskeeper	\$21.33	\$22.31	\$23.35	\$24.43	\$25.57	\$26.76
694 Groundskeeper	\$21.93	\$22.91	\$23.95	\$25.03	\$26.17	\$27.36
695 Groundskeeper	\$22.53	\$23.51	\$24.55	\$25.63	\$26.77	\$27.96
696 Groundskeeper	\$23.15	\$24.13	\$25.17	\$26.25	\$27.39	\$28.58
<b>Differential = 5%</b>						
700 Custodian	\$19.56	\$20.54	\$21.57	\$22.65	\$23.78	\$24.97
701 Custodian	\$20.11	\$21.09	\$22.12	\$23.20	\$24.33	\$25.52
702 Custodian	\$20.67	\$21.65	\$22.68	\$23.76	\$24.89	\$26.08
703 Custodian	\$21.25	\$22.23	\$23.26	\$24.34	\$25.47	\$26.66
704 Custodian	\$21.85	\$22.83	\$23.86	\$24.94	\$26.07	\$27.26
705 Custodian	\$22.45	\$23.43	\$24.46	\$25.54	\$26.67	\$27.86
706 Custodian	\$23.07	\$24.05	\$25.08	\$26.16	\$27.29	\$28.48
<b>Differential = 5% plus Professional Growth = 3%</b>						
720 Custodian	\$20.15	\$21.16	\$22.22	\$23.33	\$24.49	\$25.72
721 Custodian	\$20.70	\$21.71	\$22.77	\$23.88	\$25.04	\$26.27
722 Custodian	\$21.26	\$22.27	\$23.33	\$24.44	\$25.60	\$26.83
723 Custodian	\$21.84	\$22.85	\$23.91	\$25.02	\$26.18	\$27.41
724 Custodian	\$22.44	\$23.45	\$24.51	\$25.62	\$26.78	\$28.01
725 Custodian	\$23.04	\$24.05	\$25.11	\$26.22	\$27.38	\$28.61
726 Custodian	\$23.66	\$24.67	\$25.73	\$26.84	\$28.00	\$29.23



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**Base Pay**

Range	Step I	Step II	Step III	Step IV	Step V	Step VI
003	\$2,876	\$3,019	\$3,170	\$3,328	\$3,496	\$3,669
	\$2,943	\$3,091	\$3,245	\$3,408	\$3,578	\$3,756
012;092	\$3,013	\$3,163	\$3,321	\$3,487	\$3,661	\$3,845
006;009;021;024	\$3,084	\$3,238	\$3,399	\$3,569	\$3,747	\$3,935
	\$3,156	\$3,314	\$3,479	\$3,652	\$3,836	\$4,028
027;028;030;091	\$3,229	\$3,390	\$3,560	\$3,739	\$3,926	\$4,122
	\$3,305	\$3,470	\$3,645	\$3,827	\$4,018	\$4,219
033;036	\$3,383	\$3,553	\$3,730	\$3,917	\$4,113	\$4,318
042	\$3,463	\$3,637	\$3,819	\$4,009	\$4,209	\$4,420
044	\$3,545	\$3,721	\$3,907	\$4,103	\$4,307	\$4,524
054;057	\$3,628	\$3,808	\$3,999	\$4,200	\$4,410	\$4,630
060	\$3,713	\$3,898	\$4,094	\$4,299	\$4,514	\$4,739
039;066	\$3,799	\$3,990	\$4,189	\$4,399	\$4,619	\$4,850
090	\$3,890	\$4,084	\$4,288	\$4,503	\$4,727	\$4,964
063	\$3,981	\$4,179	\$4,389	\$4,609	\$4,838	\$5,080
069	\$4,075	\$4,278	\$4,491	\$4,716	\$4,952	\$5,200
064;071	\$4,170	\$4,378	\$4,597	\$4,827	\$5,068	\$5,321
	\$4,267	\$4,481	\$4,706	\$4,940	\$5,188	\$5,448
072	\$4,368	\$4,586	\$4,815	\$5,056	\$5,309	\$5,574
075	\$4,470	\$4,694	\$4,930	\$5,176	\$5,434	\$5,706
	\$4,576	\$4,805	\$5,046	\$5,297	\$5,562	\$5,840
078	\$4,683	\$4,917	\$5,164	\$5,422	\$5,692	\$5,978
	\$4,794	\$5,034	\$5,285	\$5,548	\$5,827	\$6,119
	\$4,907	\$5,151	\$5,410	\$5,680	\$5,964	\$6,263
081	\$5,021	\$5,273	\$5,536	\$5,814	\$6,103	\$6,408
	\$5,139	\$5,396	\$5,666	\$5,949	\$6,247	\$6,559

**LG1 = 10 YRS**

**95.17**

Range	Step I	Step II	Step III	Step IV	Step V	Step VI
103	\$2,971	\$3,114	\$3,265	\$3,423	\$3,591	\$3,764
	\$3,038	\$3,186	\$3,340	\$3,503	\$3,673	\$3,851
112;192	\$3,108	\$3,258	\$3,416	\$3,582	\$3,756	\$3,940
106;109;121;124	\$3,179	\$3,333	\$3,494	\$3,664	\$3,842	\$4,030
	\$3,251	\$3,409	\$3,574	\$3,747	\$3,931	\$4,123
127;128;130;191	\$3,324	\$3,485	\$3,655	\$3,834	\$4,021	\$4,217
	\$3,400	\$3,565	\$3,740	\$3,922	\$4,113	\$4,314
133;136	\$3,478	\$3,648	\$3,825	\$4,012	\$4,208	\$4,413
142	\$3,558	\$3,732	\$3,914	\$4,104	\$4,304	\$4,515
144	\$3,640	\$3,816	\$4,002	\$4,198	\$4,402	\$4,619
154;157	\$3,723	\$3,903	\$4,094	\$4,295	\$4,505	\$4,725
160	\$3,808	\$3,993	\$4,189	\$4,394	\$4,609	\$4,834
139;166	\$3,894	\$4,085	\$4,284	\$4,494	\$4,714	\$4,945
190	\$3,985	\$4,179	\$4,383	\$4,598	\$4,822	\$5,059
163	\$4,076	\$4,274	\$4,484	\$4,704	\$4,933	\$5,175
169	\$4,170	\$4,373	\$4,586	\$4,811	\$5,047	\$5,295
164;171	\$4,265	\$4,473	\$4,692	\$4,922	\$5,163	\$5,416
	\$4,362	\$4,576	\$4,801	\$5,035	\$5,283	\$5,543
172	\$4,463	\$4,681	\$4,910	\$5,151	\$5,404	\$5,669
175	\$4,565	\$4,789	\$5,025	\$5,271	\$5,529	\$5,801
	\$4,671	\$4,900	\$5,141	\$5,392	\$5,657	\$5,935
178	\$4,778	\$5,012	\$5,259	\$5,517	\$5,787	\$6,073
	\$4,889	\$5,129	\$5,380	\$5,643	\$5,922	\$6,214
	\$5,002	\$5,246	\$5,505	\$5,775	\$6,059	\$6,358
181	\$5,116	\$5,368	\$5,631	\$5,909	\$6,198	\$6,503
	\$5,234	\$5,491	\$5,761	\$6,044	\$6,342	\$6,654

Sulphur Springs Union School District- Appendix-M (Monthly)  
 2022-23 Classified Salary Schedule SCH 025/C  
 Effective Date: 07/01/2022  
 Board Approval Date: 1/18/2023

LG2 = 15 YRS

192.84

Range	Step I	Step II	Step III	Step IV	Step V	Step VI
203	\$3,069	\$3,212	\$3,363	\$3,521	\$3,689	\$3,862
	\$3,136	\$3,284	\$3,438	\$3,601	\$3,771	\$3,949
212;292	\$3,206	\$3,356	\$3,514	\$3,680	\$3,854	\$4,038
206;209;221;224	\$3,277	\$3,431	\$3,592	\$3,762	\$3,940	\$4,128
	\$3,349	\$3,507	\$3,672	\$3,845	\$4,029	\$4,221
227;228;230;291	\$3,422	\$3,583	\$3,753	\$3,932	\$4,119	\$4,315
233;236	\$3,498	\$3,663	\$3,838	\$4,020	\$4,211	\$4,412
242	\$3,576	\$3,746	\$3,923	\$4,110	\$4,306	\$4,511
244	\$3,656	\$3,830	\$4,012	\$4,202	\$4,402	\$4,613
248	\$3,738	\$3,914	\$4,100	\$4,296	\$4,500	\$4,717
254;257	\$3,821	\$4,001	\$4,192	\$4,393	\$4,603	\$4,823
260	\$3,906	\$4,091	\$4,287	\$4,492	\$4,707	\$4,932
239;266	\$3,992	\$4,183	\$4,382	\$4,592	\$4,812	\$5,043
290	\$4,083	\$4,277	\$4,481	\$4,696	\$4,920	\$5,157
263	\$4,174	\$4,372	\$4,582	\$4,802	\$5,031	\$5,273
269	\$4,268	\$4,471	\$4,684	\$4,909	\$5,145	\$5,393
264;271	\$4,363	\$4,571	\$4,790	\$5,020	\$5,261	\$5,514
	\$4,460	\$4,674	\$4,899	\$5,133	\$5,381	\$5,641
272	\$4,561	\$4,779	\$5,008	\$5,249	\$5,502	\$5,767
275	\$4,663	\$4,887	\$5,123	\$5,369	\$5,627	\$5,899
	\$4,769	\$4,998	\$5,239	\$5,490	\$5,755	\$6,033
278	\$4,876	\$5,110	\$5,357	\$5,615	\$5,885	\$6,171
	\$4,987	\$5,227	\$5,478	\$5,741	\$6,020	\$6,312
	\$5,100	\$5,344	\$5,603	\$5,873	\$6,157	\$6,456
281	\$5,214	\$5,466	\$5,729	\$6,007	\$6,296	\$6,601
	\$5,332	\$5,589	\$5,859	\$6,142	\$6,440	\$6,752

LG3 = 20 YRS

293.04

Range	Step I	Step II	Step III	Step IV	Step V	Step VI
303	\$3,169	\$3,312	\$3,463	\$3,621	\$3,789	\$3,962
	\$3,236	\$3,384	\$3,538	\$3,701	\$3,871	\$4,049
312;392	\$3,306	\$3,456	\$3,614	\$3,780	\$3,954	\$4,138
306;309;321;324	\$3,377	\$3,531	\$3,692	\$3,862	\$4,040	\$4,228
	\$3,449	\$3,607	\$3,772	\$3,945	\$4,129	\$4,321
327;328;330;391	\$3,522	\$3,683	\$3,853	\$4,032	\$4,219	\$4,415
333;336	\$3,598	\$3,763	\$3,938	\$4,120	\$4,311	\$4,512
342	\$3,676	\$3,846	\$4,023	\$4,210	\$4,406	\$4,611
344	\$3,756	\$3,930	\$4,112	\$4,302	\$4,502	\$4,713
348	\$3,838	\$4,014	\$4,200	\$4,396	\$4,600	\$4,817
354;357	\$3,921	\$4,101	\$4,292	\$4,493	\$4,703	\$4,923
360	\$4,006	\$4,191	\$4,387	\$4,592	\$4,807	\$5,032
339;366	\$4,092	\$4,283	\$4,482	\$4,692	\$4,912	\$5,143
390	\$4,183	\$4,377	\$4,581	\$4,796	\$5,020	\$5,257
363	\$4,274	\$4,472	\$4,682	\$4,902	\$5,131	\$5,373
369	\$4,368	\$4,571	\$4,784	\$5,009	\$5,245	\$5,493
364;371	\$4,463	\$4,671	\$4,890	\$5,120	\$5,361	\$5,614
	\$4,560	\$4,774	\$4,999	\$5,233	\$5,481	\$5,741
372	\$4,661	\$4,879	\$5,108	\$5,349	\$5,602	\$5,867
375	\$4,763	\$4,987	\$5,223	\$5,469	\$5,727	\$5,999
	\$4,869	\$5,098	\$5,339	\$5,590	\$5,855	\$6,133
378	\$4,976	\$5,210	\$5,457	\$5,715	\$5,985	\$6,271
	\$5,087	\$5,327	\$5,578	\$5,841	\$6,120	\$6,412
	\$5,200	\$5,444	\$5,703	\$5,973	\$6,257	\$6,556
381	\$5,314	\$5,566	\$5,829	\$6,107	\$6,396	\$6,701
	\$5,432	\$5,689	\$5,959	\$6,242	\$6,540	\$6,852

Sulphur Springs Union School District- Appendix-M (Monthly)  
2022-23 Classified Salary Schedule SCH 025/C  
Effective Date: 07/01/2022  
Board Approval Date: 1/18/2023

LG4= 25 YRS

395.71

Range	Step I	Step II	Step III	Step IV	Step V	Step VI
403	\$3,272	\$3,415	\$3,566	\$3,724	\$3,892	\$4,065
	\$3,339	\$3,487	\$3,641	\$3,804	\$3,974	\$4,152
412;492	\$3,409	\$3,559	\$3,717	\$3,883	\$4,057	\$4,241
406;409;421;424	\$3,480	\$3,634	\$3,795	\$3,965	\$4,143	\$4,331
	\$3,552	\$3,710	\$3,875	\$4,048	\$4,232	\$4,424
427;428;430;491	\$3,625	\$3,786	\$3,956	\$4,135	\$4,322	\$4,518
433;436	\$3,701	\$3,866	\$4,041	\$4,223	\$4,414	\$4,615
442	\$3,779	\$3,949	\$4,126	\$4,313	\$4,509	\$4,714
444	\$3,859	\$4,033	\$4,215	\$4,405	\$4,605	\$4,816
448	\$3,941	\$4,117	\$4,303	\$4,499	\$4,703	\$4,920
454;457	\$4,024	\$4,204	\$4,395	\$4,596	\$4,806	\$5,026
460	\$4,109	\$4,294	\$4,490	\$4,695	\$4,910	\$5,135
439;466	\$4,195	\$4,386	\$4,585	\$4,795	\$5,015	\$5,246
490	\$4,286	\$4,480	\$4,684	\$4,899	\$5,123	\$5,360
463	\$4,377	\$4,575	\$4,785	\$5,005	\$5,234	\$5,476
469	\$4,471	\$4,674	\$4,887	\$5,112	\$5,348	\$5,596
464;471	\$4,566	\$4,774	\$4,993	\$5,223	\$5,464	\$5,717
	\$4,663	\$4,877	\$5,102	\$5,336	\$5,584	\$5,844
472	\$4,764	\$4,982	\$5,211	\$5,452	\$5,705	\$5,970
475	\$4,866	\$5,090	\$5,326	\$5,572	\$5,830	\$6,102
	\$4,972	\$5,201	\$5,442	\$5,693	\$5,958	\$6,236
478	\$5,079	\$5,313	\$5,560	\$5,818	\$6,088	\$6,374
	\$5,190	\$5,430	\$5,681	\$5,944	\$6,223	\$6,515
	\$5,303	\$5,547	\$5,806	\$6,076	\$6,360	\$6,659
481	\$5,417	\$5,669	\$5,932	\$6,210	\$6,499	\$6,804
	\$5,535	\$5,792	\$6,062	\$6,345	\$6,643	\$6,955

LG5= 30 YRS

500.90

Range	Step I	Step II	Step III	Step IV	Step V	Step VI
503	\$3,377	\$3,520	\$3,671	\$3,829	\$3,997	\$4,170
	\$3,444	\$3,592	\$3,746	\$3,909	\$4,079	\$4,257
512;592	\$3,514	\$3,664	\$3,822	\$3,988	\$4,162	\$4,346
506;509;521;524	\$3,585	\$3,739	\$3,900	\$4,070	\$4,248	\$4,436
	\$3,657	\$3,815	\$3,980	\$4,153	\$4,337	\$4,529
527;528;530;591	\$3,730	\$3,891	\$4,061	\$4,240	\$4,427	\$4,623
533;536	\$3,806	\$3,971	\$4,146	\$4,328	\$4,519	\$4,720
542	\$3,884	\$4,054	\$4,231	\$4,418	\$4,614	\$4,819
544	\$3,964	\$4,138	\$4,320	\$4,510	\$4,710	\$4,921
548	\$4,046	\$4,222	\$4,408	\$4,604	\$4,808	\$5,025
554;557	\$4,129	\$4,309	\$4,500	\$4,701	\$4,911	\$5,131
560	\$4,214	\$4,399	\$4,595	\$4,800	\$5,015	\$5,240
539;566	\$4,300	\$4,491	\$4,690	\$4,900	\$5,120	\$5,351
590	\$4,391	\$4,585	\$4,789	\$5,004	\$5,228	\$5,465
563	\$4,482	\$4,680	\$4,890	\$5,110	\$5,339	\$5,581
569	\$4,576	\$4,779	\$4,992	\$5,217	\$5,453	\$5,701
564;571	\$4,671	\$4,879	\$5,098	\$5,328	\$5,569	\$5,822
	\$4,768	\$4,982	\$5,207	\$5,441	\$5,689	\$5,949
572	\$4,869	\$5,087	\$5,316	\$5,557	\$5,810	\$6,075
575	\$4,971	\$5,195	\$5,431	\$5,677	\$5,935	\$6,207
	\$5,077	\$5,306	\$5,547	\$5,798	\$6,063	\$6,341
578	\$5,184	\$5,418	\$5,665	\$5,923	\$6,193	\$6,479
	\$5,295	\$5,535	\$5,786	\$6,049	\$6,328	\$6,620
	\$5,408	\$5,652	\$5,911	\$6,181	\$6,465	\$6,764
581	\$5,522	\$5,774	\$6,037	\$6,315	\$6,604	\$6,909
	\$5,640	\$5,897	\$6,167	\$6,450	\$6,748	\$7,060

LG6= 35 YRS

608.60

Range	Step I	Step II	Step III	Step IV	Step V	Step VI
903	\$3,485	\$3,628	\$3,779	\$3,937	\$4,105	\$4,278
	\$3,552	\$3,700	\$3,854	\$4,017	\$4,187	\$4,365
912;992	\$3,622	\$3,772	\$3,930	\$4,096	\$4,270	\$4,454
906;909;921;924	\$3,693	\$3,847	\$4,008	\$4,178	\$4,356	\$4,544
	\$3,765	\$3,923	\$4,088	\$4,261	\$4,445	\$4,637
927;928;930;991	\$3,838	\$3,999	\$4,169	\$4,348	\$4,535	\$4,731
933;936	\$3,914	\$4,079	\$4,254	\$4,436	\$4,627	\$4,828
942	\$3,992	\$4,162	\$4,339	\$4,526	\$4,722	\$4,927
944	\$4,072	\$4,246	\$4,428	\$4,618	\$4,818	\$5,029
948	\$4,154	\$4,330	\$4,516	\$4,712	\$4,916	\$5,133
954;957	\$4,237	\$4,417	\$4,608	\$4,809	\$5,019	\$5,239
960	\$4,322	\$4,507	\$4,703	\$4,908	\$5,123	\$5,348
939;966	\$4,408	\$4,599	\$4,798	\$5,008	\$5,228	\$5,459
990	\$4,499	\$4,693	\$4,897	\$5,112	\$5,336	\$5,573
963	\$4,590	\$4,788	\$4,998	\$5,218	\$5,447	\$5,689
969	\$4,684	\$4,887	\$5,100	\$5,325	\$5,561	\$5,809
964;971	\$4,779	\$4,987	\$5,206	\$5,436	\$5,677	\$5,930
	\$4,876	\$5,090	\$5,315	\$5,549	\$5,797	\$6,057
972	\$4,977	\$5,195	\$5,424	\$5,665	\$5,918	\$6,183
975	\$5,079	\$5,303	\$5,539	\$5,785	\$6,043	\$6,315
	\$5,185	\$5,414	\$5,655	\$5,906	\$6,171	\$6,449
978	\$5,292	\$5,526	\$5,773	\$6,031	\$6,301	\$6,587
	\$5,403	\$5,643	\$5,894	\$6,157	\$6,436	\$6,728
	\$5,516	\$5,760	\$6,019	\$6,289	\$6,573	\$6,872
981	\$5,630	\$5,882	\$6,145	\$6,423	\$6,712	\$7,017
	\$5,748	\$6,005	\$6,275	\$6,558	\$6,856	\$7,168

Range	Step I	Step II	Step III	Step IV	Step V	Step VI
<b>Professional Growth = 3%</b>						
634 Behavioral Intervention Asst	\$3,326	\$3,492	\$3,667	\$3,851	\$4,044	\$4,246
635 Behavioral Intervention Asst	\$3,421	\$3,587	\$3,762	\$3,946	\$4,139	\$4,341
636 Behavioral Intervention Asst	\$3,519	\$3,685	\$3,860	\$4,044	\$4,237	\$4,439
637 Behavioral Intervention Asst	\$3,619	\$3,785	\$3,960	\$4,144	\$4,337	\$4,539
638 Behavioral Intervention Asst	\$3,722	\$3,888	\$4,063	\$4,247	\$4,440	\$4,642
639 Behavioral Intervention Asst	\$3,827	\$3,993	\$4,168	\$4,352	\$4,545	\$4,747
640 Behavioral Intervention Asst	\$3,935	\$4,101	\$4,276	\$4,460	\$4,653	\$4,855
690 Groundskeeper	\$3,404	\$3,574	\$3,754	\$3,942	\$4,139	\$4,346
691 Groundskeeper	\$3,499	\$3,669	\$3,849	\$4,037	\$4,234	\$4,441
692 Groundskeeper	\$3,597	\$3,767	\$3,947	\$4,135	\$4,332	\$4,539
693 Groundskeeper	\$3,697	\$3,867	\$4,047	\$4,235	\$4,432	\$4,639
694 Groundskeeper	\$3,800	\$3,970	\$4,150	\$4,338	\$4,535	\$4,742
695 Groundskeeper	\$3,905	\$4,075	\$4,255	\$4,443	\$4,640	\$4,847
696 Groundskeeper	\$4,013	\$4,183	\$4,363	\$4,551	\$4,748	\$4,955
<b>Differential = 5%</b>						
700 Custodian	\$3,390	\$3,560	\$3,738	\$3,926	\$4,122	\$4,328
701 Custodian	\$3,485	\$3,655	\$3,833	\$4,021	\$4,217	\$4,423
702 Custodian	\$3,583	\$3,753	\$3,931	\$4,119	\$4,315	\$4,521
703 Custodian	\$3,683	\$3,853	\$4,031	\$4,219	\$4,415	\$4,621
704 Custodian	\$3,786	\$3,956	\$4,134	\$4,322	\$4,518	\$4,724
705 Custodian	\$3,891	\$4,061	\$4,239	\$4,427	\$4,623	\$4,829
706 Custodian	\$3,999	\$4,169	\$4,347	\$4,535	\$4,731	\$4,937
<b>Differential = 5% plus Professional Growth = 3%</b>						
720 Custodian	\$3,492	\$3,667	\$3,850	\$4,044	\$4,246	\$4,458
721 Custodian	\$3,587	\$3,762	\$3,945	\$4,139	\$4,341	\$4,553
722 Custodian	\$3,685	\$3,860	\$4,043	\$4,237	\$4,439	\$4,651
723 Custodian	\$3,785	\$3,960	\$4,143	\$4,337	\$4,539	\$4,751
724 Custodian	\$3,888	\$4,063	\$4,246	\$4,440	\$4,642	\$4,854
725 Custodian	\$3,993	\$4,168	\$4,351	\$4,545	\$4,747	\$4,959
726 Custodian	\$4,101	\$4,276	\$4,459	\$4,653	\$4,855	\$5,067



Sulphur Springs Union School District  
 2022-23 Classified Salary Schedule  
 Effective Date: 07/01/2022  
 Board Approval Date: 01/18/23

Key to Ranges

Range	Position
021	(School) Office Assistant
057	Accounting Specialist
028	Behavioral Intervention Asst
039	Bus Driver
064	Bus Driver/Trainer
072	Certified Ed Interpreter
081	Certified OT Assistant
003	Community Liaison
003	Computer Lab Specialist
012	Curriculum Specialist
030	Custodian
036	Groundskeeper
033	Health Care Assistant
021	IMC Technician
024	Inst. Assist - Sp. Ed. - DHH I
009	Inst. Assist - Sp. Ed. - Severe
006	Inst. Assist - Sp.Ed.
009	Inst. Asst. - Special Circumstances
012	Instr Assist-Bilingual
012	Instr Assist-ESL
003	Instructional Assistant
092	Instructional Assistant (State Preschool)
069	Interpreter/Translator
048	Irrigation Specialist
054	Irrigation Technician
063	Lead Bus Driver
021	Lead Curriculum Specialist
044	Lead Groundskeeper
003	Library Assistant
021	Library Resource Technician
072	Licensed Vocational Nurse
078	Maint&Ops Coordinator
060	Maintenance Worker
069	Mechanic Shop Operator
075	Media and Technology Technician
069	Multiskilled Maint Worker
003	Noon Supervisor
027	Office Specialist
066	Purchasing Technician
003	Reading Assistant
021	Receptionist
048	School Office Manager
027	School Office Specialist
003	Science Lab Assistant
048	Secretary
042	Senior Custodian
090	Site Supervisor (State Preschool)
072	Speech Language Path Assist
071	Student Info. Data Specialist
091	Teacher (am or pm) (State Preschool)
075	Tech Support Technician I
054	Technical Support Technician
027	Technology Specialist
039	Transportation Office Specialist
036	Utility Worker
066	Warehouse Operator